



## **Certified Animal Welfare Approved by AGW Standards for Dairy Cattle**

The Certified Animal Welfare Approved by AGW (AWA) seal is a hard-earned badge of difference and demonstrates the farmer's commitment to the care of their animals, the land and the local community. Farmers in this programme will be distinguished by a humane and conscientious attitude towards the animals in their care as evidenced by physical audit and development of detailed plans and records of farm practices.

Farmers in the programme agree to a minimum of one visit a year from A Greener World (AGW) staff or agents, with the possibility of additional visits if deemed necessary, to confirm compliance with the standards during various seasons and to allow observation of animals in different phases of life. Participation in the programme is on an annual basis and must be renewed each year.

The premise of the AWA standards is that animals must be allowed to behave naturally. The following standards allow animals the opportunity to perform natural and instinctive behaviours essential to their health and well-being. Provisions are made to ensure social interaction, comfort, and physical and psychological well-being.

The AWA programme is voluntary. The standards do not supersede national government legislation.

AGW recommends that farmers have the *Guide to Understanding Our Standards and Standards and Programme Definitions* documents at hand while reading these standards.

### **1.0 OWNERSHIP AND OPERATION**

1.0.1 The individual or entity seeking AWA status for their livestock must own and have management control of the animals.

1.0.2 The individual or entity seeking AWA status must produce a livestock product for sale or trade that is eligible to carry the AWA seal.

*Note: If the primary market is selling/trading livestock as pets, animals for show animals or pack animals or marketing meat from animals slaughtered at non-compliant abattoirs the farm cannot be AWA. See also section 14.1 if the primary market is breeding animals.*

1.0.3 The AWA Standards must be met for all the animals or birds of the species for which use of the label is sought. Farmers using "split" or "dual" systems, in which some animals or birds of one species are simultaneously kept in systems that do not

meet AWA Standards must have a plan that demonstrates clear separation and traceability of operations. The plan must address:

1.0.3.1 Physical Separation

1.0.3.2 Financial Separation

1.0.3.3 Operational Separation

*Note: The Dual Production Plan template must be filled out for determination of compliance if an operation has a split or dual system. AGW's dual production policy is intended to support operations in expanding AGW-certified production. An operation must show that they are either operating separate businesses or distinctly separate product lines. A farm is not required to seek approval for all the species they manage simultaneously. If a farm has split or dual systems of the same species and cannot demonstrate clear traceability, AGW maintains the right to refuse to audit or certify the farm.*

1.0.4 AWA is a birth to slaughter programme. Meat sold under the AWA label or logo must come from animals that have been certified as being raised to AWA standards and slaughtered using a method and at a location that has received written approval from AGW.

1.0.4.1 If the farm does not intend to market meat from some or all of their animals under the AWA label, but owns or has control of an animal when it is slaughtered, the slaughter process must meet the *AWA Slaughter Guidelines for Red Meat*.

1.0.5 The certified farm may participate in networks, co-operatives or marketing groups in order to market livestock products as AWA as long as each member is audited as meeting all other requirements listed in these standards.

*Note: If milk or eggs are pooled, they may only be represented for sale as AWA if all producers are certified as such. Similarly, if milk, eggs or meat from several producers are sold under a single brand, the brand may only represent the products as AWA if all producers are certified.*

1.0.6 All those working with animals must be competent to carry out the tasks required of them.

*Note: This standard applies to contract and temporary workers as well as full time employees and family members.*

## **2 BREEDS AND ORIGIN OF ANIMALS**

### **2.0 Breeds and Origin – General Standards**

2.0.1 Breeds and strains must be chosen with consideration of their ability to thrive in the prevailing climatic conditions of the farm, in pasture-based, free range, outdoor systems.

2.0.2 Cloned or genetically engineered animals are prohibited.

*Note: This includes the use of cloned or genetically engineered breeding stock, the offspring of clones or genetically engineered animals and semen from cloned or genetically engineered animals.*

2.0.3 Breeding replacements may come from farms that are not AWA but must be of a suitable breed or type for pasture-based production under these standards.

2.0.4 A record of the source, date of purchase and number of breeding animals must be kept.

2.0.5 **Recommended** Wherever possible the farm should run a closed herd.

*Note: A closed herd is one where no animals are brought onto the farm from external sources. Farms that do not have the genetic diversity or the expertise to achieve this should partner with experienced breeders to source their animals and learn more about selection criteria.*

2.0.6 Rescue animals and animals sold as culls from other herds cannot be bought into the AWA herd.

*Note: If an experienced farmer is asked to participate in rescue activities they must contact AGW as soon as possible and preferably before rescue animals arrive on farm to discuss their options. Rescue animals cannot be used or marketed as AWA.*

## **2.1 The Dairy Breeding Herd**

*Note: Artificial insemination is permitted.*

2.1.1 to 2.1.2 Not allocated.

2.1.3 The ability to successfully give birth independently must be taken into account in modifications over time to herd genetics.

*Note: In order to score this standard, the auditor will assess the number of assisted births.*

2.1.4 Embryo transfer is prohibited.

2.1.5 In breeding programmes, attention must be paid to breed characteristics that will improve welfare such as udder health, susceptibility to lameness, and longevity.

## **3. HEALTH MANAGEMENT**

### **3.0 Health Planning and Preventative Management**

Health and management planning increases both positive welfare and productivity.

3.0.1 Animal management must be focused on promoting health rather than treating disease.

3.0.2 Each farmer in the AWA programme must establish contact with a qualified expert such as a veterinarian. The qualified expert must be familiar with:

3.0.2.1 The animals on the farm.

3.0.2.2 The health requirements of the province.

3.0.2.3 Methods to maximise animal health and welfare.

3.0.3 **Recommended** Each farmer should schedule regular preventative care visits by a qualified expert.

*Note: AGW will provide support and assistance in achieving this standard.*

3.0.4 A health plan emphasising prevention of illness or injury must be prepared in consultation with the farm's qualified expert advisor to promote positive health and limit the need for treatment. It must address:

3.0.4.1 Avoidance of physical, nutritional or environmental stress.

3.0.4.2 Lameness.

3.0.4.3 Climatic considerations.

3.0.4.4 Vaccinations and other methods to cope with prevailing disease challenges.

3.0.4.5 Biosecurity measures.

3.0.4.6 Nutrition.

3.0.4.7 Environmental impacts, including manure management and run-off.

3.0.4.8 Pasture management.

3.0.4.9 Exclusion of predators and control of rats and mice.

3.0.4.10 Euthanasia.

3.0.4.11 Mastitis.

3.0.4.12 Johne's disease.

*Note: See Standard 11.1.2 for recommendations on review/update of plans.*

3.0.5 If there is disease or known risk of disease on farm vaccines must be used.

*Note: In order to help eliminate or reduce vulnerability to disease and the need for antibiotics at therapeutic levels, AGW encourages the appropriate use of vaccines on an individual or group basis for prevention of disease.*

3.0.6 Action must be taken to address any causes of lameness.

3.0.7 **Recommended** Farmers should participate in recognised disease eradication programmes.

*Note: AGW supports management to eliminate or reduce the risk of certain diseases and farmers are therefore encouraged to engage with programmes that seek to achieve this. Recognised schemes could be national or province-wide and could cover diseases such as Johne's.*

*This standard may become required for specific diseases when a funded and functioning programme is available.*

3.0.8 Udders of dairy animals in milk must be kept clean.

### **3.1 Treatment**

3.1.1 Any sick or injured animals on the farm must be treated immediately to minimise pain and distress. This must include veterinary treatment if required.

3.1.1.1 Homeopathic, herbal or other non-antibiotic alternative treatments are preferred.

3.1.1.2 If alternative treatments are not suitable or not effective or if a veterinarian has recommended antibiotic treatment, this must be administered.

3.1.1.3 Withholding treatment in order to preserve an animal's eligibility for market is prohibited.

*Note: The discovery of untreated injured or ill animals may be grounds for removal from the programme.*

3.1.2 The sub-therapeutic and/or non-therapeutic use of antibiotics, or any other medicines, to control or prevent disease or promote growth, is prohibited.

3.1.3 Growth hormones or the use of any other substances promoting weight gain are prohibited.

*Note: Probiotics to promote positive health are permitted.*

3.1.4 Substances to induce oestrus must only be used when there is a therapeutic need or when a welfare benefit can be demonstrated.

3.1.5 Records must be kept of the administration of veterinary medical products.

3.1.5.1 Date of purchase.

3.1.5.2 Name of product.

3.1.5.3 Quantity purchased.

3.1.5.4 Identity of the animals treated.

3.1.5.5 Reason why animals were treated.

3.1.5.6 Number of animals treated.

3.1.5.7 Date when treatment started and finished.

3.1.5.8 Withdrawal time.

3.1.6 Animals treated with an antibiotic must not be used to produce milk or slaughtered to produce meat for the AWA programme before a period of time has passed that is at least twice the licensed withdrawal period of the antibiotic used.

3.1.7 Animals treated with any off-label medication must not be used to produce milk or slaughtered to produce meat for the AWA programme until at least seven days after medication, or an alternative withdrawal as advised by a veterinarian.

3.1.7.1 Animals must not be treated with any medications prohibited for food animal use.

3.1.8 Any surgical procedure not covered by these standards must be carried out by a veterinarian.

## **3.2 Parasites**

3.2.1 The primary methods of preventing parasite infestations must be pasture management or rotation and bedding management and removal.

3.2.2 If prevention has not been effective, medicine regimens must be implemented to effectively control worms, lice, mange and any other parasites.

3.2.3 The use of organophosphates and other products with the same or a similar mode of action is prohibited.

*Note: An exception to the standard above may be considered if other treatments have been shown to be ineffective. Please refer to the AGW paper on organophosphate and non-organophosphate type products.*

3.2.4 **Recommended** Faecal samples to monitor internal parasite burdens should be taken at least annually.

3.2.5 If taken, faecal samples must be reviewed by a competent person.

3.2.6 **Recommended** Faecal samples should be taken during the growing season when animals are out on pasture.

## **3.3 Euthanasia**

*Note: When local or national authorities order the killing of a herd or if any large-scale euthanasia is about to take place to eradicate disease, AGW must be notified as soon as possible.*

3.3.1 Animals experiencing pain or suffering from which they are unlikely to recover must be promptly euthanised on the farm in a manner that renders the animal immediately insensible to pain.

*Note: Please contact AGW if further information on appropriate methods of euthanasia is required.*

3.3.2 Euthanising cattle in a way that causes unnecessary pain or suffering is prohibited. Prohibited methods include:

3.3.2.1 Electrocution.

3.3.2.2 Suffocation.

3.3.2.3 Exsanguination without prior unconsciousness.

3.3.2.4 Poison.

3.3.2.5 Blow to the head by blunt instrument.

## **4. ANIMAL MANAGEMENT**

### **4.0 General Animal Management**

4.0.1 Not allocated.

4.0.2 All dairy cattle must be thoroughly inspected at least twice per 24 hours.

*Note: During the inspection the welfare of each animal must be observed. If any animal is not in a state of well-being, it must be cared for immediately and corrective measures must be taken. During a time of increased risk to health and welfare, inspections must be increased as necessary to protect the animal's well-being.*

4.0.3 Not allocated.

4.0.4 Animals must be maintained at body condition score 4 or above on a 1-9 scale or body condition score 2 or above on a 1-5 scale.

4.0.5 Breeding animals must not exceed body condition score 7 on a 1-9 scale or body condition score 4 on a 1-5 scale.

### **4.1 Not Allocated.**

### **4.2 Group Management**

4.2.1 All classes of animals must be sorted (for example by age, size and/or behaviour) so that they remain in stable groups and the welfare of less

dominant animals is protected. Mixing animals from different groups should be avoided.

4.2.2 Not allocated.

4.2.3 Special care must be taken when mixing breeding males to socialise them to one another as safely as possible and to minimise harm to individuals.

4.2.4 **Recommended** Male breeding animals should be kept with the main herd or have nose to nose contact with other animals of the same species.

*Note: No animal can be kept completely in isolation unless it is sick or injured (see Standard 8.3.3). If a male breeding animal has to be kept away from other animals of the same species, it must have a compatible companion of another species.*

### **4.3 Breeding and Calving**

4.3.1 A competent person must be available at birthing time to assist if problems are anticipated at delivery.

4.3.2 Heifers must not calve before the age of two years.

*Note: Young females may reach puberty before the optimal age of first service. Males must be managed carefully to ensure females are not accidentally served too young.*

4.3.3 -4.3.4 Not allocated

4.3.5 When conditions permit, calving must take place outside on pasture.

4.3.6 Not allocated.

4.3.7 A clean environment with sufficient space must be provided for calving.

*Note: See the specified space allowances in section 8.1.*

### **4.4 Provisions for Calves.**

4.4.1 Calves must be provided with colostrum within the first six hours of birth.

4.4.2 **Recommended** Farmers should test for Johne's disease.

4.4.3 Colostrum and milk for calves must not knowingly come from cows that are Johne's positive.

4.4.4 – 4.4.5 Not allocated

4.4.6 **Recommended** Calves should be reared by their mothers.



## 4.5 Fostering and Artificial Rearing

4.5.1 **Recommended** Orphan or excess young animals should be fostered onto other cows.

4.5.2 If foster mothers are used the number of calves must be adjusted to the amount of milk the foster mother can produce and the number of foster calves she will accept.

4.5.3 Foster mothers must not become debilitated by nursing.

4.5.4 Sick or injured animals must not be used as foster mothers.

4.5.5 to 4.5.6 Not allocated.

4.5.7 Calves must be fed milk or milk replacer at least twice a day.

4.5.8 Milk replacer containing antibiotics, growth promoters and/or any animal by-products aside from milk protein is prohibited.

*Note: If the welfare of a calf could be compromised and evidence can be submitted that suitable products are not available an allowance is in operation to allow milk replacers which do not meet the standard above.*

4.5.9 All nipples and other feeding equipment must be cleaned regularly.

4.5.10 If feeders are used there must never be more calves in the pen than nipples on the feeder unless *ad lib* self feeding is provided.

4.5.11 Not allocated.

4.5.12 Artificially reared calves may be kept in individual pens to facilitate training to drink from a bottle or bucket, to start the transition from milk to forage and concentrate feed (and to help avoid cross suckling), up to a maximum of 28 days.

*Note: The space allowances in standard 8.1.1 must be met.*

4.5.13 When in individual pens, artificially reared calves must have sight and sound of other calves.

4.5.14 Provision must be made for weaned calves to go outside and graze during the growing season.

*Note: The growing season is the period between the last frost and the first frost each year.*

4.5.14.1 If calves are kept in pens on pasture the minimum pen size must be 13 foot by 10 foot (4m by 3m).

4.5.14.2 If calves are kept in pens on pasture they must have continuous access to at least 32 sq. feet (3 sq. metres) pasture area.

4.5.15 Calves must have continuous access to high quality fresh forage from seven days of age onwards.

*Note: Access is recommended from day one.*

4.5.16 Dairy farms that raise their own calves for meat must follow the AWA dairy standards from birth to weaning and the AWA beef cattle standards from weaning onwards.

## **4.6 Weaning and Separation of Calves.**

4.6.1 **Recommended** Husbandry systems that allow young calves to remain in the herd with their mothers until weaning occurs naturally are recommended.

4.6.2 Not allocated

4.6.3 Newly weaned or separated calves must be kept in groups of familiar animals.

4.6.4 Not allocated.

4.6.5 Separation of the calf from its mother must involve methods designed to cause as little stress as possible.

4.6.5.1 **Recommended** Use of a two-stage separation process for calves is recommended.

4.6.6 After separation calves and their mothers must either be kept in adjacent pens where they can see, hear and sniff/lick each other or be completely out of sight and hearing of each other.

4.6.7 Feed for freshly weaned calves must be clean and appealing.

4.6.8 Not allocated.

4.6.9 **Recommended** Dairy calves should not be weaned from milk before they are 12 weeks of age.

4.6.10 Dairy calves must not be weaned from milk before they are six weeks of age.

*Note: If dairy calves are to be reared as Certified Grassfed by AGW beef animals, there are additional requirements for feeding and weaning calves. See section 17.4 of the Grassfed standards.*

## **4.7 Castration**

*Note: Dairy calves may be castrated.*

4.7.1 Not allocated.

4.7.2 Immunocastration and other forms of chemical (synthetic or natural) castration or testosterone production limiting methods are prohibited.

4.7.3 Castration using rubber bands or rings is prohibited for calves over seven days of age.

4.7.4 Castration using scalpel or burdizzo is prohibited for calves over two months of age.

4.7.5-4.7.8 Not allocated.

4.7.9 **Recommended** Castration should be accompanied by administration of appropriate anesthetic and/or analgesia.

#### **4.8 Other Physical Alterations**

4.8.1 Tail docking is prohibited.

4.8.2 Dehorning is prohibited. Horns may be tipped as long as the living tissue inside the horn is not being cut.

4.8.3 Not allocated.

4.8.4 Spaying of heifers is prohibited.

4.8.5 Disbudding of calves over two months of age is prohibited.

4.8.6 Calves, two months or younger, may be disbudded using hot iron cauterisation. Hot iron cauterisation must be preceded and followed by administration of appropriate anaesthetic and analgesia.

4.8.7 Caustic paste may be used to disbud calves that are no older than seven days.

*Note: Best practice recommendations for use of caustic paste are as follows. Great care needs to be taken in applying the paste: hair around the horn bud should be clipped, paste should only be applied to the horn bud and rubbed in well, and petroleum jelly should be applied in a ring around the horn bud to prevent the paste running. It is not recommended to carry out this procedure in wet conditions.*

4.8.8 – 4.8.9 Not allocated.

4.8.10 **Recommended** Choosing polled breeds, which avoids the need to disbud animals, is recommended.

4.8.11 – 4.8.12 Not allocated

4.8.13 If removal of supernumerary teats on dairy females is to be done the procedure must be carried out by a competent person using an effective local anaesthetic before the calves are five weeks old.

## 4.9 Identification

4.9.1 Where identification is required it must not cause harm to the animal.

4.9.1.1 **Recommended** The preferred method for permanent identification is Sub-Cutaneous Radio Frequency Identification.

4.9.1.2 **Recommended** The preferred method of temporary identification is non-toxic paints or dyes.

4.9.1.3 Ear tagging, tattooing and freeze branding are permitted methods of identification.

4.9.2 Ear-marking by cutting/notching the ears of cattle must be carried out with an ear notching tool. Cutting/notching with a knife is prohibited.

4.9.3 Marking cattle by cutting/notching the dewlap is prohibited.

4.9.4 Not allocated.

4.9.5 Hot branding is prohibited.

*Note: Flank or rump branding may be carried out when required by state law or by financial institutions, breed societies or when there is a risk of theft or unintentional mixing with other herds. If both hot iron and freeze branding are permitted, freeze branding must be used when practical. Please contact AGW to discuss any requirement to brand.*

## 5 Not Allocated.

## 6. FOOD AND WATER

### 6.0 – General Food and Water Standards

6.0.1 Animals must have free access to clean, fresh water at all times.

6.0.2 Animals must have a feeding plan that will guarantee a varied, well-balanced and wholesome nutritional regime appropriate for their age.

6.0.3 A list of ingredients or sample tear tags from all feed, feed blocks and mineral blocks used on farm must be made available to the AWA representative.

6.0.4 Food and water must be distributed in a way that eliminates competition.

6.0.5 Feeding meat or animal by-products is prohibited.

6.0.5.1 Feeding fishmeal and other aquatic products to dairy cattle is prohibited.

6.0.6 **Recommended** Farms should be Certified Non-GMO by A Greener World.

*Note: See [www.agreenerworld.org](http://www.agreenerworld.org) for further information.*

6.0.7 **Recommended** Farms that are not seeking Certified Non-GMO accreditation should avoid genetically modified organisms (GMOs) or derivatives of GMOs, including GMO feed and veterinary and health care products containing GMOs or their derivatives as well as the growing of genetically engineered crops.

## **6.1 Food and Water for Ruminants**

6.1.1 To ensure proper rumen function cattle must be provided with at least 70 percent long fibre roughage/forage in their diet on a daily dry matter basis from weaning onwards (see also 6.1.2).

6.1.2 The minimum requirement for roughage for **lactating** dairy cows is 60 percent long fibre roughage/forage on a daily dry matter basis.

6.1.3 Any changes in diet must be carried out gradually to minimise rumen problems.

6.1.4 The nutritional regime and pasture management plan must take into account the added nutritional requirements of lactating animals (see also 6.0.2 and 7.0.8).

6.1.5 Feedlots and other types of confinement feeding operations are prohibited.

6.1.6 – 6.1.7 Not allocated.

6.1.8 **Recommended** Livestock feeds should minimise ingredients that are in direct competition with human nutrition.

*Note: Feeds that are in competition for human nutrition include soya and grains.*

## **7 PASTURE ACCESS**

### **7.0 General Pasture Access Standards**

The aim of good pasture management is to satisfy the herd's food-seeking behaviours. Animals must be able to explore the ground and their natural environment.

For management of animals in extreme weather please see sections 7.5 and 8.0.

7.0.1 Continuous outdoor pasture access is required for all dairy cattle.

7.0.2 – 7.0.3 Not allocated.

7.0.4 **Recommended** Range areas should be used in rotation. Both extensive and rotational grazing systems are permitted.

7.0.5 The amount of outdoor area must be such that the health and welfare of the animals and pasture quality is maintained.

7.0.6 Pasture areas and the fencing that surrounds them must be designed and maintained so they do not pose a risk, or inflict injury on the animals.

*Note: This includes keeping pastures free of old fencing, old farm machinery and any other debris that could cause injury.*

7.0.7 Animals must have access to pasture areas that are well drained and clean.

7.0.8 A pasture management plan must be in place that addresses the specific farm site. It must ensure that:

7.0.8.1 The nutritional requirements of grazing animals can be adequately met through grazing and appropriate supplementation.

7.0.8.2 Not allocated.

7.0.8.3 The composition of the pastures does not create health problems for the animals.

7.0.8.4 Animals have access to fresh, clean pasture that has not become polluted with manure.

7.0.8.5 The location of water, shelter, and feeding areas is addressed.

*Note: See Standard 11.1.2 for recommendations on review/update of plans.*

7.0.9 Soil testing must be conducted at least every three years.

*Note: Farmers with extensive, unfertilised range lands and/or farming land on short term lease agreements should contact AGW for guidance on appropriate soil testing intervals.*

7.0.9.1 **Recommended** Annual soil testing should be carried out in any pastures where manure is spread.

7.0.10 **Recommended** Annual testing of pasture or forage nutritional content is recommended (see also 6.0.2).

7.0.11 Herbicides and pesticides may only be used when weeds or pests cannot be practically controlled by other means.

7.0.12 Herbicides and pesticides must be mixed, used and disposed of according to manufacturer's instructions to avoid environmental contamination.

7.0.13 Animals must not be grazed or kept on land within 21 days of direct application of herbicides or pesticides.

7.0.14 The use of any manures or fertilisers for pasture land that are bought in from off-farm must be justified by soil testing and crop nutritional need.

7.0.15 Waste from on-farm slaughter, and the remains of animals that die or are euthanised on farm must be properly composted before it is applied to pasture.

7.0.16 Fish fertilisers must come from sustainable sources.

7.0.17 After the application of fish fertiliser, the composted remains of animals that die or are euthanised on farm or slaughter waste to pasture there must be an interval of at least one month, or until all visible signs of the application have disappeared (whichever is longer), before animals graze the land.

*Note: Permission may be granted to graze the land prior to one month after application of composted animal remains, slaughter waste or fish fertiliser if it can be demonstrated that animals will not be exposed to any trace of the fertiliser.*

7.0.18 **Recommended** Manures and fertilisers that can have a negative effect on soil microbial life and/or which contain heavy metals should be avoided.

7.0.19 Water sources on the farm must be managed and maintained to prevent environmental pollution.

7.0.20 Land must be managed to avoid erosion.

*Note: AGW understands that even with the best management some erosion due to the activities of pasture-based livestock may occur. This standard is scored against the steps farmers take to try to avoid and/or minimise erosion risks rather than the presence or absence of erosion on the farm. A complete absence of any erosion is desirable – but it is accepted that it may not always be possible.*

7.0.21 Pastures must not be degraded by overgrazing and/or other management techniques.

7.0.22 Non-point pollution and other local environmental standards must be met.

7.0.23 Pasture areas on which animals have been out-wintered or that are otherwise worn out or denuded must be restored.

7.0.24 Spraying neonicotinoids on any land owned or managed by the approved farm is prohibited.

*Note: There is increasing evidence that neonicotinoids not only adversely affect bees, but other wildlife. These products are already prohibited in many countries.*

## **7.1 Pasture for Cattle**

7.1.1 The activity of the animals must not cause more than 20% of the pasture area they are kept on to be denuded.

7.1.2 Animals and pastures must be managed to avoid the risk of bloat.

7.1.3 Dairies with liquid manure systems must have a manure management plan that covers:

7.1.3.1 Land area available for spreading.

7.1.3.2 Crop rotation and crop nutrient need.

7.1.3.3 Storage capacity on farm.

7.1.3.4 Areas of the farm and times of year where spreading cannot take place (e.g. waterlogged ground, fields close to water courses).

7.1.4 Liquid manure must be agitated prior to spreading.

7.1.5 Liquid manure must be tested prior to spreading.

7.1.6 Liquid manure must only be applied to land and crops where soil testing has demonstrated they need and can utilise nutrients from the manure.

7.1.7 There must be no leakage, overflow or other environmental risk or damage from liquid manure systems.

*Note: AGW recognises the unique nature of manure management systems in active dairy production and while liquid manure systems are prohibited in other species; well managed liquid manure systems that meet the requirements above may be considered for approval.*

## **7.2 – 7.4 Not Allocated.**

## **7.5 Exclusion from Pasture**

For the purposes of these standards AGW defines exclusion from pasture as the following:

- Shutting animals into a house or barn.
- Keeping animals outdoors, outside of the growing season, on a sacrifice pasture (or similar).
- Keeping animals outdoors when pasture is covered to the point that animals cannot access vegetation (e.g. when pasture is snow covered).

Animals who have been properly selected for the specific climate conditions will voluntarily choose to go outdoors in all but the most extreme weather. However, when exclusion is in the best interest of the animal the standards in the following section and those in section 8 must be met.

7.5.1 Animals may only be removed from pasture and housed when their welfare would otherwise be negatively affected.

*Note: Acceptable reasons for removal from pasture could include the following: extreme weather, emergencies; for example, wildfires or overnight removal from pasture for predator protection.*



7.5.2 If there is planned removal of animals from pasture for any length of time OR in an emergency where removal from pasture exceeds 28 days, the farmer must put into place a written plan for animal management. It must include:

7.5.2.1 Triggers for housing such as temperature, precipitation or soil condition.

7.5.2.2 Space available to each housed animal.

7.5.2.3 Facilities available to house the animals. These must include lying areas, loafing areas, feeding areas and space to enable animals to fulfil their behavioural needs.

7.5.2.4 Triggers for animals to be returned to pasture.

*Note: It is not acceptable to use a particular date during the year as a trigger for either housing or return to pasture. Triggers should relate to the identified risk to the welfare of the animals under particular climatic or environmental scenarios.*

## **8 HOUSING AND SHELTER**

### **8.0 General Housing Standards**

Shelter for dairy cattle may be provided by natural features such as shade, trees, or by buildings. Housing may also be used as shelter.

8.0.1 In climatic regions where their thermal comfort may be negatively impacted, dairy cattle must have continuous access as required to housing or shelter that protects them from weather extremes, including high winds, sleet and heavy snows, and sun.

8.0.2 Not allocated

8.0.3 In extreme weather there must be a means to feed and water animals in a sheltered environment.

8.0.4 Shelters and housing must be positioned away from areas of run off or potential run off.

8.0.5 Shelters and housing must be well ventilated and allow fresh air to enter.

8.0.6 Shelters and housing must allow natural light to enter.

8.0.7 All housing and other facilities (such as feeders and water troughs) must be designed and maintained in such a way that they do not pose a risk, or inflict injury or damage to the animals.

8.0.8 Animals must not be subjected to dim and/or continuous lighting or kept in permanent darkness.

8.0.9 In the daytime, the animals must always be able to see each other, their food and water sources, as well as their surroundings clearly.

8.0.10 Inspection of animals must be possible at any time day or night.

8.0.11 Use of artificial light must not extend the maximum day-length beyond 16 hours.

8.0.12 When animals are shut into housing or shelter any artificial light must be distributed evenly.

8.0.13 Not applicable

8.0.14 Shelters and housing for cattle must have solid floors.

*Note: Floors may be natural - the surface of the ground or pasture - or artificial. An area of wire or slat under a drinker will be deemed drainage not a floor.*

8.0.15 – 8.0.16 Not allocated.

8.0.17 Animals at all times must have an area available that provides dry footing so they are not forced to stand in mud or manure.

8.0.18 Accommodations must be constructed so that they can be easily and effectively cleaned.

8.0.19 Manure must be removed from housing or shelters on a regular basis.

8.0.20 – 8.0.21 Not allocated.

8.0.22 The house or shelter must be managed to eliminate ammonia, dampness and mould.

*Note: The human nose can detect ammonia at levels of 5ppm upwards. If the farmer can smell ammonia action must be taken to eliminate the source.*

8.0.23 Not allocated.

8.0.24 Close confinement in cages, crates or by tethering is prohibited.

8.0.25 Temporary close confinement or tying up (tethering), which may be required for vaccination, weighing, feeding, milking, marking or veterinary procedures, is permitted. This must be noted in the farm plan or recorded at the time.

8.0.26 Maintenance and housekeeping routines must be in place to minimise any potential problems from rats or mice.

## **8.1 Space Allowances in Housing and Shelter**

Space allowances for housing and shelter have been set to allow all animals to move around freely and have sufficient space to lie down allowing for the behavioural structure of the herd.

If farms have both free stalls (see section 8.2) and loose housing, and cows have free access to both types of housing, the total area provided can be considered towards the space required by the standards. For example a farm with 50 Jersey cows each weighing 1100 lbs live weight has 42 free stalls and a barn with loose housing that is 30' by 20' = 600 sq. ft. The 42 free stalls can house 40 cows (40 cows plus 5% extra space = 42) which leaves 10 cows to be housed in the loose housing. A cow of 1100 lbs needs 54 sq. ft. lying area and 40 sq. ft. loafing area. 10 cows would therefore require 540 sq. ft. lying area plus 400 sq. ft. loafing area. If a suitably sized loafing area is available outside the loose housing, and the free stalls meet the requirements of section 8.2 this farm could be in compliance.

8.1.1 The following space allowances are required in housing or shelter:

Dairy cattle minimum indoor bedded lying area:

Calves up to 220lbs (100kg)	16 sq. feet	1.5 sq. metres
Cattle between 220-440lbs (100-200kg)	27 sq. feet	2.5 sq. metres
Cattle between 440-770lbs (200-350kg)	43 sq. feet	4.0 sq. metres
Cattle between 770-1100lbs (350-500kg)	54 sq. feet	5.0 sq. metres
Cattle over 1100lbs (500 kg)	11 sq. feet per 100kg live weight	1.0 sq. metres per 100kg live weight

Dairy cattle minimum additional loafing area when animals are excluded from pasture:

Calves up to 220lbs (100kg)	16 sq. feet	1.5 sq. metres
Cattle between 220-440lbs (100-200kg)	20 sq. feet	1.9 sq. metres
Cattle between 440-770lbs (200-350kg)	32 sq. feet	3.0 sq. metres
Cattle between 770-1100lbs (350-500kg)	40 sq. feet	3.7 sq. metres
Cattle over 1100lbs (500 kg)	8 sq. feet per 100kg live weight	0.75 sq. metres per 100kg live weight

## 8.2 Tie Stalls and Free Stalls

If farms have both free stalls and loose housing (see Section 8.1), and cows have free access to both types of housing, the total area provided can be considered towards the space required by the standards. See example at Section 8.1.

8.2.1 Tie stalls must only be used for milking and/or feeding immediately pre or post milking.

8.2.2 If rubber mats or cow mattresses are used for bedding free-stall (cubicle) housing they must ensure cow comfort is maintained.

*Note: Cow comfort will be assessed by review of free stall (cubicle) occupancy rates, and using the AssureWel measurements [see: assurewel.org] for the occurrence of hair loss/lesions and/or any other injuries.*

8.2.3 If free stall (cubicle) housing is used for dairy cows there must be five percent more stalls than cattle.

8.2.4 If free stall (cubicle) housing is used for dairy cows the stalls must have enough space for the largest cows in the herd to lie down, stand up, and lunge forward comfortably.

8.2.5 The following dimensions for free stalls (cubicles) for dairy cows are required:

Weight of animal	Cubicle length	Cubicle clear width between partitions
770-1100lbs (350-500kg)	6.56 feet (2.00 m)	3.61 feet (1.1 m)
1100-1320lbs (500-600kg)	7.05 feet (2.15 m)	3.77 feet (1.15 m)
1320-1540lbs (600-700kg)	7.55 feet (2.30 m)	3.94 feet (1.2 m)
1540-1760lbs (700-800kg)	8.2 feet (2.5 m)	4.27 feet (1.3 m)

### 8.3 Temporary Separation and Hospital Pens

8.3.1 There must be provision of a safe place for sick or injured animals to recover, free of competition.

8.3.2 If injured animals are separated from the herd they must only be kept apart until such time they can re-join the group without adversely affecting either the health or welfare of the individual or the herd.

8.3.3 Animals must not be kept in isolation unless briefly required for veterinary procedures or to recover from an illness or injury.

8.3.4 The pen or enclosure for temporarily single-housed animals must meet the space requirements in section 8.1.

8.3.5 **Recommended** Temporarily single-housed animals should have visual and auditory contact with others.

8.3.6 At minimum, pens used for the treatment of sick animals must be cleaned between each use.

### 8.4 Bedding

8.4.1 In housing, bedding must be available to cattle at all times.

8.4.2 – 8.4.3 Not allocated.

8.4.4 Bedding must be clean, dry, mould-free and replenished as needed.

8.4.5 Bedding must not cause discomfort or harm to the animals. Particular attention must be paid if sand is chosen as bedding.

8.4.6 **Recommended** Bedding with hay or straw is preferred for cattle.

8.4.7 Bedding from timber-based products sourced from chemically treated wood is prohibited.

8.4.8 There must be enough bedding to ensure the comfort of all cattle.

8.4.9 In cold temperatures heat must be provided as necessary to keep animals comfortable.

## **9 REMOVAL OF ANIMALS FROM THE APPROVED FARM**

### **9.0 Removal of Animals from the Approved Farm – General Standards**

These standards only apply to animals that the approved farmer retains ownership of when they are moved off the approved farm.

9.0.1 When AWA livestock are removed from the approved farm they must be kept to AWA standards until such time they leave the ownership of the approved farm or farmer.

9.0.2 There must be a separate and specific plan for maintaining animal health and welfare, transport, biosecurity and continued compliance with the AWA standards while animals are removed from the approved farm.

### **9.1 Temporary Removal of Approved Animals from the Approved Farm**

9.1.1 AWA livestock will only retain their status when temporarily removed from the approved farm for the following reasons:

9.1.1.1 Male animals used for breeding.

9.1.1.2 Female animals taken to be naturally served.

9.1.1.3 Movement of animals in an emergency.

9.1.1.4 Movement of animals prepared for showing.

9.1.1.5 Movement of animals for up to 24 hours for routine management practices.

*Note: This could include movement for foot care or other similar practices.*

9.1.2 Not allocated.

9.1.3 Cattle taken to shows do not have to meet pasture access standards as long as they are only off the approved farm for a maximum of five days.

9.1.4 If AWA breeding animals are hired or taken to farmers that are not AWA the approved farm must ensure that the farm they are transferring the animals to is aware of the relevant standards for management and can meet them.

9.1.5 Showing animals must be conditioned to handling, loading and human contact before movement to a show can be permitted.

## **10 PREDATORS AND RODENTS**

### **10.0 Protection from Predators**

10.0.1 All animals must be protected from predators.

10.0.2 If livestock guardian dogs are used their management must meet the AWA guidelines for guardian or herding canine management.

10.0.3 If other guardian animals are used they must be suitable for guardian duties.

10.0.4 Guardian animals must be chosen with consideration of their ability to thrive in the prevailing climatic conditions of the farm, in pasture-based, free range, outdoor systems.

10.0.5 In the event that exclusion is unsuccessful and predation remains an issue, live trapping may be used.

10.0.6 Live traps must be checked twice daily.

10.0.7 All other forms of traps are prohibited.

10.0.8 All snares and leghold traps are prohibited.

10.0.9 The use of poisons against predators is prohibited.

10.0.10 If live trapping is not possible or is not successful then as a last resort lethal control of specific animals may be carried out when these are causing an immediate threat to farm livestock.

10.0.11 If there is a continuous threat from predators that cannot be managed by live trapping advice must be sought from AWA regarding a control programme.

10.0.12 Lethal control/euthanasia of predators must result in instantaneous irreversible unconsciousness and death.

10.0.13 If a predatory animal has been euthanised to protect the animals on the farm, there must be records kept of the species in question, number of animals, and euthanasia method.

## **10.1 Control of Rats and Mice**

10.1.1 Glue boards for the control of rats and mice are prohibited.

10.1.2 Licensed rodenticides placed such that non-target species have no access to them may be used for the control of rats or mice.

10.1.3 Lethal control/euthanasia of live trapped rodents must result in instantaneous irreversible unconsciousness and death.

## **11 RECORDS AND RECORD-KEEPING**

This section lists the records and plans that must be maintained on farm and the sections where they can be found. All records and plans must be in a physical form that can be shown to the AGW auditor. Verbal plans and records are not acceptable

*Note: For new farmers entering the programme a period of 12 months will be provided to put the programme plans and records in place. Please contact AGW if you require assistance. AGW also provides templates for plans and records.*

### **11.0 Written Records**

11.0.1 Each farm must maintain, and provide the auditor access to, records to demonstrate compliance with AWA standards.

11.0.2 Records must be kept of the purchase, sale or transfer of AWA animals and products (e.g. hides, meat, etc.).

11.0.3 Records must be kept of mortalities and culls including the cause for these where known.

### **11.1 Written Plans**

AGW requires the following written plans in addition to the emergency plan detailed in this section. See the relevant standard number for more information:

- Health plan; standard 3.0.4
- Pasture management plan; standard 7.0.8
- Transport plan; standard 13.0.1

11.1.1 A plan to care for or house animals in emergency situations must be prepared and be understood by all of those working on the farm.

11.1.1.1 The plan must consider the welfare of the animals during a fire. In shelters or housing with restricted access (a single door or doorways), a fire plan must be established with escape routes to the outdoors, available from the interior of the shelter, to allow all animals to be evacuated quickly. In shelters or housing with restricted access, a method to extinguish the fire (fire extinguisher, water source) must be readily accessed. Animals must be kept from direct access to electrical wiring and heat sources as a fire prevention measure.

11.1.1.2 The plan must ensure welfare of the animals is maintained in any potential climatic extreme such as floods, snow storms, or drought.

11.1.1.3 The plan must ensure welfare of the animals is maintained during any potential disruption of services or mechanical breakdown, such as water supply cutoff and breakdown of feeding or ventilation machinery.

11.1.1.4 The plan must ensure the welfare of animals is maintained during transport to include actions to be taken in the event of an accident or vehicle breakdown.

11.1.2 **Recommended** All plans for animal management should be reviewed at least annually or whenever changes to farm management practices occur, whichever is most frequent.

*Note: This standard applies to the health plan (standard 3.0.4); pasture management plan (standard 7.0.8); emergency plan (standard 11.1.1) and transport plan (standard 13.0.1). Plans should take into account climatic trends where extraordinary events have become more frequent.*

## **12 HANDLING**

### **12.0 Handling Cattle**

12.0.1 Efforts must be made to develop positive relationships between the farmer and animals through gentle handling.

12.0.2 All handling areas accessed by the animals must provide good traction, be well drained and kept clean and free of ice in the wintertime.

12.0.3 The use of electric prods or electric shocks is prohibited.

12.0.4 Abuse or maltreatment of animals is prohibited.

12.0.5 All animals must be moved in a calm and consistent manner. Stress from loud noises and rapid movements must be minimised.

12.0.6 All chutes and other facilities for loading must be designed to minimise stress to the animal and ensure that animals can breathe normally as they proceed through the loading process.

12.0.7 Herding dogs must be well trained.

*Note: Farmers who regularly train herding dogs must contact AGW to discuss compliance with the standard above.*

12.0.8 If working dogs are used their management must meet the AWA guidelines for guardian or herding canine management.

*Note: Working dogs include herding dogs and livestock guardian dogs.*



12.0.9 Animals must not be used for sport.

## **13 TRANSPORT**

### **13.0 Transport - General Standards**

This section applies to all transport of animals including to slaughter, around the farm, between farms or delivery to farm.

13.0.1 A plan must exist to ensure that welfare of the animals is maintained during transport. The plan must include:

13.0.1.1 Transport of animals to the farm.

13.0.1.2 Transport of animals around the farm

13.0.1.3 Transport of animals off the farm to other farms, to receive veterinary attention or to slaughter.

*Note: See Standard 11.1.2 for recommendations on review/update of plans*

13.0.2 All animals must be healthy, ambulatory and uninjured to be transported unless they are being transported to receive veterinary treatment.

13.0.3 The person transporting the animals must ensure they are transported without delay to their destination.

13.0.4 A competent individual must take responsibility for ensuring that animals do not suffer any injury or distress at any point immediately before, during and after transport.

13.0.5 All subcontractors, handlers and lorry drivers must adhere to AWA standards.

13.0.6 If delays during transport or unloading upon arrival at destination are anticipated, loading and transport must not commence until those complications are resolved.

13.0.7 During transport, all animals must be protected from harm and thermal stress.

13.0.8 In the event that any animals suffer injury or distress during transport they must be treated or euthanised as soon as practically possible.

13.0.9 Ventilation must be provided that allows the animals to breathe fresh air while on the transport vehicle.

13.0.10 Overcrowding during transport is prohibited. The following space allowances in transport are required:

<b>Weight of dairy animal</b>	<b>Space per dairy animal</b>
Up to 100lbs (45kg)	4 sq. feet (0.37 sq. metres)

Up to 240lbs (110kg)	6 sq. feet (0.55 sq. metres)
Up to 440lbs (200kg)	9 sq. feet (0.84 sq. metres)
Up to 1200lbs (545kg)	13 sq. feet (1.20 sq. metres)
Over 1200lbs (>545kg)	16 sq. feet (1.50 sq. metres)

13.0.11 The transportation vehicle must be thoroughly cleaned and dried prior to loading.

13.0.12 All animals must have continuous access to water until the point of loading.

### **13.1 Transport of Cattle.**

13.1.1 Transporting downed animals is prohibited.

13.1.2 **Recommended** Animals should not be transported in isolation.

13.1.3 The transport vehicle must be constructed or bedded to prevent animals slipping.

13.1.4 Injured or lame animals must not be sold at auctions and if sent off farm must go directly to slaughter.

13.1.5 Injured or lame animals who are able to travel must not be sent to slaughter in the same compartment as healthy animals.

13.1.6 Animals from different farms must be separated in transport.

13.1.7 **Recommended** Animals from different social groups (pens) should be separated in transport.

13.1.8 Transport of animals must not exceed eight hours.

*Note: A derogation may be granted if an approved abattoir is not available within eight hours travel from the farm.*

*Transport of breeding stock that are sourced or sold for genetic improvement is exempt from this standard.*

13.1.8.1 Transport of calves within seven days of weaning must not exceed three hours.

13.1.9 Cows must not be transported off the farm within 8 weeks of expected calving.

### **13.2 Transport of Calves**

13.2.1 Calves must not be transported around the farm or off the farm until they are at least one week old.

*Note: Calves may be moved from the calving barn to the calf rearing barn.*

13.2.2 **Recommended** Calves should not be transported around the farm or off the farm until they are at least six weeks old.

13.2.3 In an emergency a calf that cannot be reared on the approved farm may be transported to be reared off-farm at less than one week old as long as they have already been provided with colostrum.

13.2.4 Not allocated.

13.2.5 Calves must be fit to travel.

## **14 SALE OR TRANSFER OF ANIMALS**

### **14.0 Sale or Transfer of Cattle**

14.0.1 **Recommended** All animals should be reared on their farm of birth.

14.0.2 Animals must not be knowingly sold into systems prohibited by these standards.

14.0.3 Routine sale to feedlots is prohibited.

14.0.4 The planned use of livestock markets to sell animals is prohibited.

14.0.5 Animals must not be displayed or offered for sale or transfer at farmers markets, swap meets or similar venues.

*Note: Delivery or exchange of animals at a farmers market or similar venue when the sale or transfer has been pre-arranged may be acceptable.*

14.0.6 Animals sold live at the point of slaughter under the AWA label or logo must only be sold to customers who will take them to AWA abattoirs.

14.0.7 Sale of calves to farms that have confinement, crated or slatted veal systems is prohibited.

14.0.8 Sale or transfer to slaughter when calves are less than four months of age is prohibited.

14.0.9 Not allocated

14.0.10 Euthanasiation of healthy animals is prohibited.

*Note: New dairies seeking AWA status that currently euthanise healthy bull calves must have a written plan to end this practice.*

14.0.11 **Recommended** AGW recommends that even if animals or animal products are not sold under the label or logo they are sold to other AWA farms and slaughtered at AWA abattoirs.

### **14.1 Marketing Breeding Stock**

If the farm advertises that any of their animals produced are suitable as breeding stock, the farm is a breeding stock operation and must meet the standards below.

14.1.1 The AWA breeding stock farm must produce animals that are suitable for pasture-based production.

14.1.2 The AWA breeding stock farm must have a written breeding plan that covers the following points:

14.1.2.1 The overall breeding aims.

14.1.2.2 The protocol for selecting and matching sires and dams.

14.1.2.3 The criteria used to assess whether animals are suitable to be marketed as breeding stock

14.1.3 The AWA breeding stock farm must inform buyers about the AWA programme.

## **15 PROGRAMME MANAGEMENT**

### **15.0 Deviations**

15.0.1 AGW must be informed immediately of any changes on farm that could result in a deviation from the standards.

*Note: The farmer must inform AGW if they change abattoir from that which is listed on their certificate - even if the change is to another abattoir that has been reviewed and recommended by AGW.*

15.0.2 Temporary deviations will be taken into consideration when unexpected circumstances that are not under the control of the farmer arise.

15.0.3 All other deviations from the AWA standards can be cause for reconsideration of the farmer's participation or removal from the AWA programme and use of its seal, in conjunction with that farmer's products.

### **15.1 Derogations**

15.1.1 If, in the opinion of the AWA Standards Board, a system meets all of the principles of the programme but does not pass a specific standard or standards, derogation may be granted.

15.1.2 In order for a derogation to be granted, an inspection report must be submitted stating the deviation from the published standard, the reason for this deviation, the length of time this deviation from standards will occur and the welfare outcome should the derogation be granted.

15.1.3 Derogation may be granted for on-farm trials and case studies that deviate from the standards when the proposed outcome is a benefit to animal welfare and/or farmer education.

### **15.2 Complaints**

**15.2.1** A complaints record relating to complaints about AWA certified livestock or products must be maintained and be available at annual inspection. The record must list both the complaint and the action taken by the farm.

*Note: The AWA Programme is accredited to ISO 17065 and it is a requirement of our certification that farms within the programme maintain a record in the rare event that any complaint is made. AGW does not expect that farms in the program will receive complaints about their certified livestock or products, but if any are received they must be recorded along with the response from the farm.*

## **16 SLAUGHTER**

### **16.0 Slaughter of Cattle**

16.0.1 **Recommended** On-farm mobile slaughter is recommended.

16.0.2 Not allocated.

16.0.3 Abattoirs receiving animals in the AWA programme, or the process of slaughtering on-farm, must pass a review by the AWA programme for pre-slaughter handling, stunning, and killing.

*Note: For further details of the review requirements see the AWA Slaughter Guidelines for Red Meat.*

16.0.4 **Recommended** The person delivering the animals to slaughter should stay with them to ensure that they are slaughtered according to AWA guidelines.

16.0.5 Downed animals must be euthanised where they lie in a manner that renders them immediately insensible to pain.

*Note: Please contact AGW if further information on appropriate methods of euthanasia is required.*

16.0.6 Meat from downed animals must not be sold or carry the AWA seal.

16.0.7 Slaughter of calves for meat at less than four months of age is prohibited.

## **17 TRACEABILITY**

17.0.1 Producers must use the applicable logo on certified products unless otherwise agreed with AGW.

17.0.2 Records must ensure an input/output balance can be carried out on a product with an AGW log and must be retained for at least two years.

17.0.3 AGW must approve logo use prior to certified sales.